

DiversAbility Virtual Hiring Event

Career & Technical Education / Employer Panel



Welcome!

Lily Pulido

K12 Strong Workforce Pathway Coordinator
Merced Union High School District



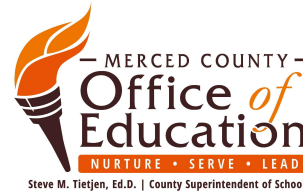
Greg Friedman

College & Career Services Technician
Merced County Office of Education



Luis Sobrevilla

Workforce Services & Job Development
Merced County Office of Education



Training Programs



Merced Union High School District

Career Technical Education Pathways offered at MUHSD!



Agriculture &
Natural
Resources



Art, Media, &
Entertainment



Building &
Construction
Trades



Business &
Finance



Health Science
& Medical
Technology



Hospitality,
Tourism, &
Recreation



Information &
Communication
Technology



Public Service



Education &
Child
Development



Energy,
Environment, &
Utilities



Engineering &
Architecture



Fashion &
Interior Design



Marketing,
Sales, &
Services



Transportation



Agriculture & Natural Resources



Industry Sector Descriptor

The Agriculture and Natural Resources sector is designed to provide a foundation in agriculture for all agriculture students in California. Students engage in an instructional program that integrates academic and technical preparation and focuses on career awareness, career exploration, and skill preparation in various pathways. The pathways emphasize real-world, occupationally relevant experiences for students in the Merced Union High School District. Classroom and laboratory instruction, supervised agricultural experience projects, and leadership and interpersonal skills development prepare students for continued training, advanced educational opportunities, and entry to a career.

PATHWAY	Ag Mechanics: Small Engines	Ag Mechanics: Welding	Ag Mechanics: Wood	Agribusiness	Agriscience	Animal Science	Ornamental Horticulture
INTRO COURSE	Ag Shop Skills ++ ♦ (MECH 10)	Ag Shop Skills ++ ♦ (MECH 10)	Ag Shop Skills ++ ♦ (MECH 10)	Exploration in Ag ++	Exploration in Ag ++	Exploration In Ag ++ Intro to Ag Vet Science +	Exploration in Ag ++
CONCENTRATION	Small Engines ++ ♦ (MECH 15)	Ag Welding Technology 1 ++ ♦ (MECH 10 or WELD 06)	Ag Wood 1	Agribusiness Management Ag Communications ++ Ag Gov ++ / Ag Econ ++ Ag Leadership & Technology ♦ (AGBS 30A)	Integrated Ag Biology ++ Ag Earth ++	Animal Anatomy & Physiology ++	Art & History of Floral Design 1 ++ ♦ (EHS 58 Modesto JC)
CAPSTONE	Advanced Small Engines ♦ (MECH 15) Diesel Ag Mechanics	Ag Welding Technology 2 ♦ (MECH 10 or WELD 06) Equipment Construction 1 ♦ (MECH 10 or WELD 06) Equipment Construction 2 ♦ (MECH 10 or WELD 06)	Ag Wood 2 Ag Wood 3	Ag Sales & Marketing Internships in Ag	Ag & Soil Chemistry ++ Ag Food Science: Farm to Fork +	Veterinary Science ++ ♦ (ANSC 13)	Environmental Horticulture ++ ♦ (LAND 11) Art & History of Floral Design 2 ++ Retail Floral 3 + Turfgrass & Sports Field Mgmt

Merced County CTE/ROP

Merced County Career and Technical Education (CTE)/Regional Occupational Program (ROP) offers high quality courses in several industry sectors to high school students and adults.

Program Goals:

- Develop academic, technical, and interpersonal skills
- Prepare for advanced education and training
- Learn new job skills and/or increase work experience
- Create employability portfolio, review effective interviewing techniques and identify sources of employment



Merced County CTE/ROP

NOW OPEN

Courses:

- Accounting Occupations
- Automotive Technology
- Computerized Office Technology
- Night Computer Classes
 - Microsoft Word (8 classes)
 - Excel Training (8 classes)
- Construction Technology
- Culinary Essentials
- Foundations in Early Education
- Logistics & Warehousing
- Manufacturing Technology
- Marketing/Customer Service
- Medical Assisting
- Medical Office Administration



Gateway Adult Education Network

Pathways to “Getting Adults into Training & Education”

CTE Classes in Mariposa & Merced County:

- LeGrand Adult School
- Mariposa Adult School
- Merced Adult School
- Merced College
- Merced County Office of Education (MCOE)



Gateway Adult Education Network

NO Cost

Courses:

- Auto Mechanic
- Bus Driver Training and Recertification
- Computer and Office Technology
- Culinary Essentials
- Emergency Medical Technician (EMT)
- Foundations in Early Education
- Green Technology & Energy Conservation
- Logistics & Warehousing
- Manufacturing Technology
- Medical Administrative Assistant
- Medical Assisting
- Microcomputers and Business
- Truck Driving (coming soon)
- Welding



Merced College CTE Fast Track Programs

- *Welding*
- *Automotive Technology*
- *Diesel & Mechanized Ag*
- *Industrial Electrical Tech*
- *Administrative Office Mgt*
- *Computer Networking*
- *CAD Mechanical Design*
- *Nutrition & Foods*

Merced College CTE Fast Track Programs

- *All Classes are one to three semesters*
- *Merced College is **FREE** for most first time students*
- *Most Classes are Monday-Thursday 8am-4pm*
- *Dedicated staff to support you and help you get a job after you graduate*
- *Assistance to help cover the cost of books and supplies*



Workforce Readiness Training Program

WRK710 Essential Skills for Employment - Student Centric

- Career Development Process
- Career Exploration & Job Research
- Career Action Plan
- Effective Job Searching
- Company Research
- Employer's Needs & Expectations
- Digital Literacy

WRK712 Essential Skills for Job Retention - Employer Centric

- Interpersonal Skills
- Personal Qualities
- Workplace Skills
- Applied Knowledge
- Preparation for the Position
- Job Retention
- "First 90 Days"

Employer Panel

Meet Our Employer Panel!

Alicia Flores

Human Resource Specialist III
Stanislaus County Office of Education



Erik Jensen

Construction Manager
Bright Ideas Construction



David Montano

Hiring Manager
Target Corporation



Question #1

The application process has changed dramatically in recent years. **What do you suggest a job seeker could do to get a better chance for their application to be seen and get selected for an interview?**

Question #2

How important is your first impression and what are you looking for in a candidate in those first 1-2 minutes of the interview?

Question #3

What is one of your most important questions you ask in an interview and why is it relevant?

Question #4

What specific question do you find where most applicants struggle to answer?

Question #5

What methods or ways does your company use to vet potential applicants?

Question #6

What *qualities* or *experience* stand out to you in a potential candidate?

Question #7

What is the biggest job applicant killer?

What removes them from an applicant pool?

Question #8

If an applicant has a disability, should they disclose it...and if so, when is the right time to discuss any modifications that may be needed? Could this affect the applicant's chance at getting the position?

Question #9

After the interview process has completed, what are your expectations for applicants to do? Is a *Thank You* note, email, phone call, etc. still relevant?

Question #10

How does your company view *diversity* and *inclusion* in your workplace?

Question #11

What are your biggest barriers in finding qualified candidates for employment?

Questions from the audience

If you had one final advice for our participants today, what would it be?

Thank You!

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