



Manufacturing Industry

Hosted By: Erika Contreras

WORKNET
— MERCED COUNTY —

Schedule

- 11:00 A.M- Foster Farms
- 11:15 A.M- Olam Spices
- 11:30 A.M – Hilmar Cheese
- 11:45 A.M- Toma-Tek
- 12:00 P.M- San Benito Foods
- 12:15 P.M- Worknet Resources
- 12:20 P.M- Q & A



Mute

Please Mute Mic



Chat

Use Chat Box to ask questions



Foster Farms

Presenters:

Jason Melo

Jessica Cervantes-Lopez

Juana Alcazar



Simply
BETTER

VISION 

Be the West Coast leader in retail & food service premium poultry; simply better than the rest.



Our People & Values

Our people and our values are our biggest assets. Period. That's why we strive to provide our employees with an enjoyable atmosphere, a clear sense of individual direction and worth, as well as a feeling of accomplishment for a job well done. As for our values, we like to let them speak for themselves in every one of our products. But they're also a fun read. Check them out below:

Our People are simply better; highly skilled, proud to work at Foster Farms, and value safety and quality above all.

Honesty means integrity, credibility, and accountability in how we interact with every employee, customer, and supplier as well as our communities.

Excellence is accomplished by hands-on management and strict attention to detail at every level.

Quality is simply better; it is what sustains our brand value and will not be compromised.

Service is our proactive commitment to partnership with our customers, consumers, and suppliers.

About Us

Foster Farms has been a family-owned and operated company for four generations.

Since our founding days back in 1939, we have always been committed to providing consumers with the highest-quality, best-tasting poultry products available.

The hope is that our commitment to excellence, honesty, quality, service, and our people will shine through in everything we do.

Career Opportunities

All positions must be able to submit and pass a criminal background check and drug test



Packaging

A variety of packaging areas.

Product to be packaged, thighs, breast & wings.

Packaging into foam trays.



Electrician

Minimum of 3 years of experience as a Plant Electrician or scale technician.

Knowledge of A/C variable frequency drives & programmable logic controllers.

Work from blueprints or schematics to perform maintenance.



Warehouse Worker

Warehouse worker will work in freezer-like temperature.

Must be able to lift, push, pull up to 85lbs.

Able to drive a Forklift/pallet jack.



Quality Control Representative

Able to stand for prolonged periods of time (8-10 hrs.) on concrete/metal grated floor.

Repetitive grasping/pushing motions, over the shoulder reaching, frequent bending required.

Must be able to perform repetitive grasping; work in a cold, damp.

Career Opportunities

All positions must be able to submit and pass a criminal background check and drug test



Live Hang

Must work with live bird picking them from the conveyor & hanging them by their legs.

Must be able to hang up to 24 birds/minute.



Fabrication Maintenance

Minimum of 5 years of years of building and facilities maintenance.

Provide mechanical and machine maintenance and fabrication support to the Livingston Plant.

Must be able to lift 50 pounds.

Must be able to work from a ladder.



Water Maintenance Technicians

Monitor process and perform routine maintenance, chemical custodial stewardship sampling, testing of chemicals and equipment.

Must be able to work in cold environments, 40 degrees or hot environment for up to 100 degrees.

Must be able to lift from 5-70 lbs.

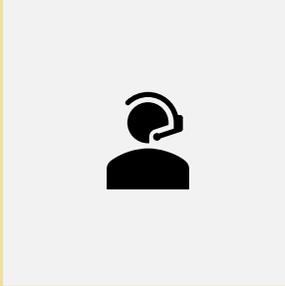


Refrigeration Maintenance

Provide maintenance support for refrigeration equipment at the Livingston Plant.

1 – 2 years of experience in the refrigeration field.

Troubleshoot and make on-the-spot corrections in emergency situations.



Interview

Apply at our On-site Hire Fair
Tuesday & Thursday at:
903 Davis St, Livingston, Ca
8am – 11am



Application

Apply using the QG
Code



Review

All applicants will be asked to
complete pre-employment
screenings

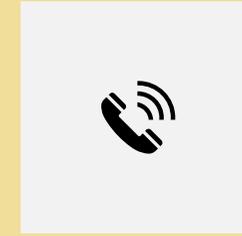
Recruiting Process

Questions



Chat Box

Ask questions via chat



Unmute

Ask employer directly



Email

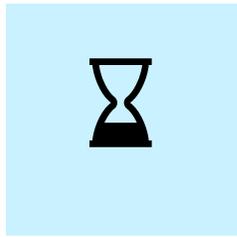
Email Resume to
Worknet Staff

Transitioning to Next Employer



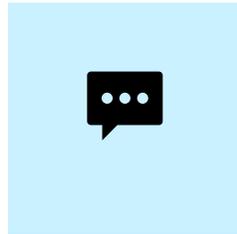
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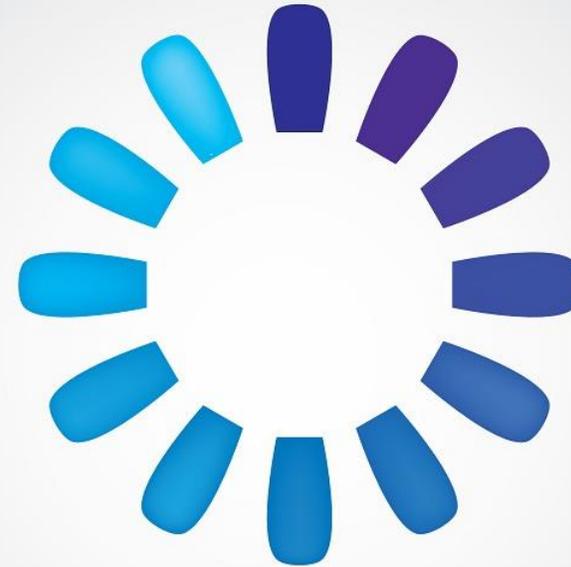
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Olam
Spices

Presenter:

Lucy Ibanez,
HR Manager

- **Entrepreneurship** – We dare to dream.
- **Stretch & Ambition** – Our passion for doing more.
- **Partnerships** – We strive to develop positive and long-term relationships with our partners.
- **Mutual Respect & Teamwork** – We treat each other the way we want to be treated.
- **Integrity** – We stay true to what we believe, say and do.
- **Ownership** – We take responsibility as if we were founders of the business.



About Us

At Olam, we strive to hire, engage, develop and retain a diverse high-quality workforce, providing an inclusive work environment. We believe our greatest competitive advantage is having a workforce that embodies our Company values.

Positions

Production Supervisor

- BS degree in Food Processing / Engineering / Food Science or Business Administration
- 1+ year supervisory experience in a manufacturing environment required
- Knowledge of equipment capabilities and product characteristics
- Very high level of competency with enterprise systems

Production Manager Dehy

- 5- years of progressive management experience is required.
- 4-years of dryer operations experience is required.
- Proven ability to effectively manage & train teams is required.
- Strong competency with enterprise systems with advanced skills in operating processes via HMI's for PC & Allen Bradley Develop and manage annual departmental budget

Packaging Shift Supervisor

- High School Diploma is required. Bachelor's degree is preferred.
- 4- years Production, Logistics, or Inventory Management experience is required.
- High level of competency with manufacturing / inventory systems with advanced skills in PC use including spreadsheets & database.
- Experience in a manufacturing and / or Food Safety environment is preferred

Positions

HR Generalist

- High School diploma is required, Bachelor's degree in Business is preferred.
- Two (2) years Human Resources experience is required.
- Bilingual in English and Spanish (speak, read and write) is required.
- Excellent presentation, communication & interpersonal skills are required.
- High level of integrity and trust, with strong ethics and values is required.

Maintenance Electrician

- 6- years of work experience in a manufacturing facility, to include:
- Maintenance of conveyors, pumps, fans and other process equipment
- Oxy-acetylene and electric arc welding and cutting of carbon steel
- Metal fabrication and the ability to weld stainless steel.
- Hydraulics to include troubleshooting and replacement of hydraulic cylinders, lines, valves and other components

General Labor/ Material Handler

- Lifting, Adjusting, Moving bag, boxes and containers weighing +50lbs every 10-15 seconds for up to 2 hr. at a time
- Assist with the Processing of Customer Orders
- Sealing Containers via Heat Sealer and / or Taped boxes
- Stacking Containers to specific pallet configurations as requested by orders.
- Inspect each container as it is staged Production
- Inspect the top lid of Containers



Recruiting Process



Application

Apply on our website:
www.olamgroup.com/careers.html



Resume

Email Resume to:
Erika.Contreras@equusworks.com



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Questions



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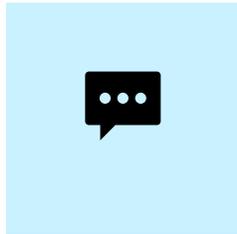
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Loading...





Hilmar Cheese

Our purpose and values

We Improve Lives

At Hilmar Cheese Company we improve lives around the world by being a leading producer of wholesome dairy products that contribute to the success of all stakeholders.

Relationship Integrity

TEAMWORK Improvement

EXCELLENCE





Hilmar, California

Hilmar

- 3 cheese plants
- 3 protein plants
- 2 lactose plants
- Water recycled

Dalhart

- 2 cheese plants
- 2 protein plants
- 1 permeate plant
- Water recycled



Dalhart, Texas

**Producers of cheese,
whey, and lactose**

Career Opportunities

- Tower Operators
- Milk Transfer Operators
- Dryer & Packaging Operators
- Forklift Operators
- Maintenance Mechanics
- Production Supervisors

Connect with us on



Check out our CAREERS page on
www.hilmarcheese.com

Professional Careers

How to apply...

Questions



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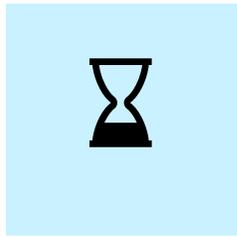
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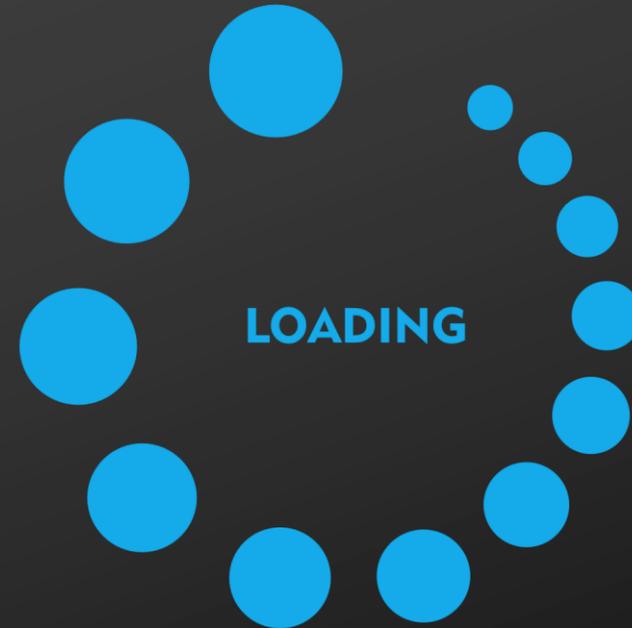
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Presenter:
Melchor Santillan-Pina,
HR Business Partner

Erin Lynch,
Senior Recruiter



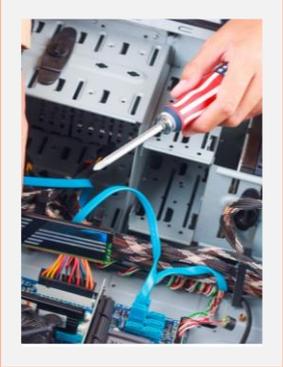
- Built from the ground up in 1989
- Largest processor of fresh-packed tomato pouches
- World leader in pouch technology innovation
- Wastewater system designed for sustainability



About us

Toma-Tek Positions

All candidates must pass pre-employment testing

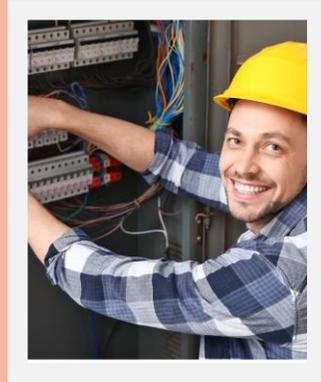


Maintenance & Production Manager

Bachelor's degree in Food Science, Business or Engineering preferred.

10+ years' demonstrated food manufacturing & maintenance supervisory.

Experience in tomato processing, including peeling and evaporation processing systems.



Electrical Technician

Associate's degree (A. A.) or equivalent from two-year college or technical school.

High degree of knowledge in all phases of electrical installations, maintenance and troubleshooting of power distribution, motor control circuits, VFDs, single loop controllers and PLCs.



Industrial Supervisor

AA in Mechanical or Electrical Engineering preferred, or an equivalent combination of education, training & experience.

2 years' experience directly related to maintenance/production supervisory in a food processing environment with process analysis and troubleshooting experience.



Production Maintenance Supervisor

AA in manufacturing operations, engineering, management, or related field; Bachelor's degree preferred.

2 years' experience directly related to maintenance/production, in food processing environment, preferably in the tomato industry, including aseptic processing as well as formulated sauce processing.

Toma-Tek Positions

All candidates must pass pre-employment testing



Production Maintenance Supervisor

AA in manufacturing operations, engineering, management, or related field; Bachelor's degree preferred.

2 years' experience directly related to maintenance/production, in food processing environment, preferably in the tomato industry, including aseptic processing as well as formulated sauce processing.



Demand Planner

Associate's degree (AA) in supply chain, procurement or related field; Bachelor's degree preferred.

Two years' related experience in a food manufacturing environment; preferably in a tomato processing plant.

Proficient in the use of Microsoft Office applications, particularly Excel and Word; experience working with ERP procurement systems, preferably PeopleSoft.

Toma-Tek Part Time Positions



Electrician I

AA or technical school degree preferred; or equivalent combination of education and experience.

Requires familiarity with VFDs, single loop controllers, PLCs and all phases of electrical installations, maintenance and troubleshooting of power distribution and motor control circuits.

Assembles, installs, and tests motor control devices, switch panels, transformers, generator windings, solenoids, and other electrical equipment and components.



Batcher I

Requires ability to use a computer to operate the equipment that formulates the product.

Requires ability to read, interpret, and follow documents such as safety rules, operating and maintenance instructions, procedure and manuals.

Inspect all safety features on machinery and report any safety hazards to Pouch Supervisor.



Forklift Operator II

Forklift Certification preferred

Properly pick orders using a scan gun.

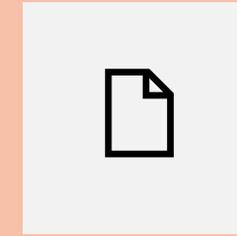
Must be able to pick partial pallets using proper procedure to document changes that effect inventory.

Consolidate product from partial pallets to single pallet, using proper Inventory Control Procedures.

Load and unload trucks using the slip-sheet forklift.



Recruiting Process



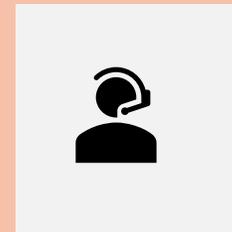
Apply In-Person or Online

<https://www.neiljonesfoodcompany.com/careers/>

Or

2502 N Street, Firebaugh, CA

Office open from 7 am – 3:30 pm



Interview

Interview with
Employer

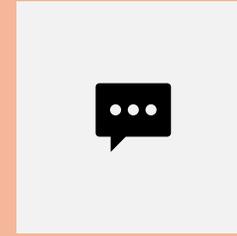


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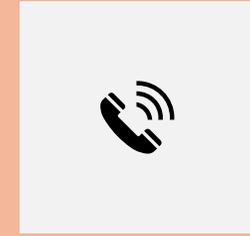


Questions



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SAN BENITO.

Presenter:

Erin Lynch,
Senior Recruiter



- Established in 1915
- Passionate, experienced team with average tenure of over 17-years
- Certified 100% organic production



About us



San Benito Food Positions

All candidates must pass pre-employment testing



Production Supervisor

Associate's degree in manufacturing operations, management, or related field; Bachelor's degree preferred.

3 years' relevant work experience in the manufacturing industry; food processing experience required.

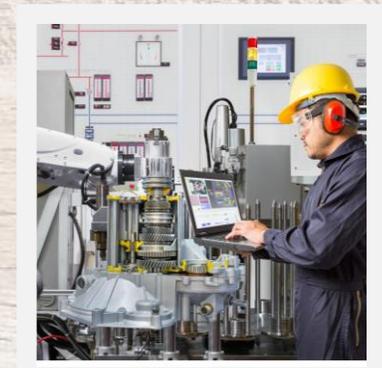
2 years' experience supervising a large group of employees, preferably in a unionized environment



Warehouse Production Clerk

Associate's degree (A. A.) or equivalent from two-year college or technical school

High degree of knowledge in all phases of electrical installations, maintenance and troubleshooting of power distribution, motor control circuits, VFDs, single loop controllers and PLCs.



Maintenance Mechanic/Seamer

Requires demonstrable competences with diagnostics, maintenance and troubleshooting, algebra, and geometry, and reading of diagrams and schematics.

High School Diploma or General Education Diploma (GED) required.

Requires completion of a four-year mechanical apprenticeship program or 5 years of industrial mechanic – seamer experience.

San Benito Food Positions

All candidates must pass pre-employment testing



Maintenance Electrician

Requires demonstrable competences with diagnostics, maintenance and troubleshooting, algebra, geometry and reading of diagrams and schematics.

High School Diploma or General Education Diploma (GED) required and a completion of a four-year electrical apprenticeship program or 5 years of industrial electrical experience.



Boiler Operator

High School Diploma or GED, or, any combination of training, experience and education.

3 years' experience in the process of supplying heat and/or power by means of an automatic boiler system in an Industrial Evaporation and Aseptic Food Processing environment and pipe fitting.

Requires welding with either (STICK), (TIG) and/or (MIG) welders and pipe fitting (all size pipe).



Recruiting Process



Apply In-Person or Online

<https://www.neiljonesfoodcompany.com/careers/>

Or

110 Hawkins, Hollister, CA

Office open from 7 am – 3:30 pm



Interview

Interview with
Employer



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Worknet Resources

Worknet Merced County puts Merced County to work through career advising, education, and job training programs. Located in Merced and Los Banos, Worknet Merced County offers workshops, job search assistance, reimbursements for job search related travel, and training assistance for employment.

Job Search and Preparation Resources

- Internet job search
- Resume/Cover letter development
- Job referrals
- Up-to-date job listings
- Labor market information
- Community resource directory
- GED preparation

Onsite Resources

- Fax to send/receive applications and resumes
- Computers to improve keyboard skills and create resumes and cover letters
- Assistive technology (Zoomtech, video relay, etc.)
- Copier/scanner (*For employment purposes only*)
- Resume samples
- Career information

Training Services

- **On-the-Job Training-** helps offset the cost of hiring and training by reimbursing employers up to 50 percent of a new hire's hourly wage for a maximum of 1,040 training hours.
- **Expanded Subsidized Employment Program (ESE)-** in partnership with Human Services Agency of Merced County, individuals may be eligible to enroll in this program. ESE reimburses up to 100% of the wages of a new hire. **Contact** H.S.A for eligibility: 209-385-3000 or connect with **Martha Torres**.

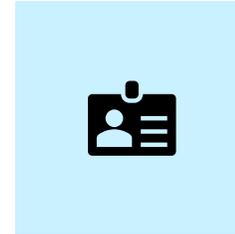
WORKNET

MERCED COUNTY

Business Services Team

Erika Contreras

On-the-Job Training, Merced

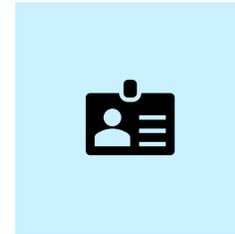


+ (209) 724-2115

Erika.Contreras@equusworks.com

Jacqueline Sernas

On-the-Job Training, Los Banos

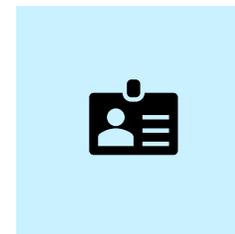


+ (209) 724-2115

Jacqueline.sernas@equusworks.com

Martha Torres

*Expanded Subsidized Employment/H.S.A,
Merced County*



+ (209) 724-2012

Martha.torres@countyofmerced.com



WORKNET
— MERCED COUNTY —

Thank You

 Worknet Merced

 +209-724-2100

 outreach@worknetmerced.com

 <https://worknetmerced.com/>